

## Internship Programme 01 September 2014 – 31 August 2015 Equality and Citizens' Rights (ECR)

## 1. Description of the Department

The mission of the Equality and Citizens' Rights Department is to conduct research and provide evidence based advice on issues of racism, xenophobia and related intolerance, discrimination on all grounds; Roma and migrant integration; the rights of the child; in addition, the department is responsible for the production of all FRA reports, coordinating the Agency's Annual Report, as well as an EU-wide network of contractors, FRANET.

The Department is composed of five Sectors:

- Sector Equality; dealing mainly with issues of equality concerning racial or ethnic origin, sexual orientation, disability, age and gender
- Sector Roma & Migrant Integration; dealing with social inclusion and integration issues concerning minorities, in particular Roma, and migrants, as well as broader social and economic rights issues
- Sector Rights of the Child; dealing with issues concerning children and justice, child protection, and child poverty
- Sector Editing and Production; responsible for the production of the FRA's main deliverables and dealing with editing and proof-reading, layout and production.
- Sector FRANET & Annual Report; responsible for the coordination of the FRA's research network of contractors covering all Member States and the coordination of the Agency's Annual Report.

The staff members in the Department work closely with colleagues in the other research department of the Agency, Freedoms and Justice, on projects and cross-cutting themes.

## 2. General description of the functions and duties of the intern(s) during the internship period

Interns in the Department will be under the supervision of the staff member and the Head of Sector to which they have been assigned. They will be expected to carry out different research and support activities related to the work of the department. For example, interns in Equality & Citizens' Rights are expected to:

- Undertake background desk research on selected projects
- Assist staff in reviewing background data and information
- Support staff in carrying out analysis of qualitative and quantitative data



- Closely follow policy developments in specific areas
- Assist in the organisation of and output from meetings with researchers, experts, stakeholders and contractors in relation to specific projects.
- Undertake other general tasks, as assigned by the Head of Sector and the Head of Department.